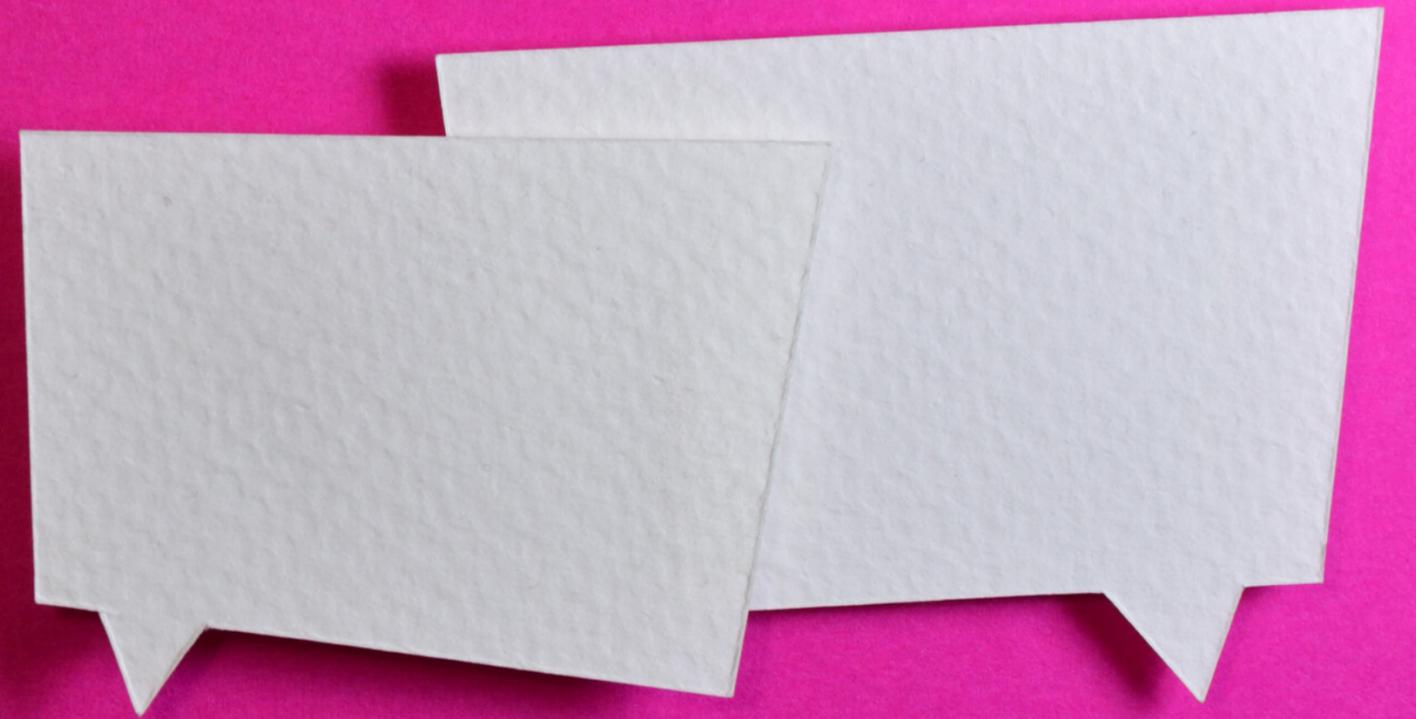


STEPHANIE TELLIS  
EDUCATIONAL CONSULTING



# REAL TALK

Diversity, Equity, and Inclusion Seminars

# **REAL TALK**

## **Diversity, Equity, & Inclusion Seminars**

Real Talk Seminars are a series of in depth professional development seminars revolving around diversity, equity, and inclusion issues that routinely arise in the classroom. These seminars are specifically designed to address the needs of teachers and administrators. These seminars include interactive and hands-on-activities to help participants put into practice what they have learned.

**Building a More Diverse, Equitable, and Inclusive Learning Environment**

**Contextualizing Injustice with Students**

**Practical Strategies for Teaching About Race in Middle & High School**

**Personal Identity Exploration as a Foundation for Building a More Inclusive Classroom**

**The Challenge of Teaching American Slavery**



**"(STEPHANIE) NOT ONLY KNOWS  
HOW TO ENGAGE THE GROUP  
WITH PLENTY OF DISCUSSION AND  
INTROSPECTION TIME, BUT ALSO  
IS A WHIZ AT HANDLING  
CHALLENGING TOPICS  
GRACEFULLY, YET THOROUGHLY  
AND WITHOUT DISMISSING THE  
EMOTION INVOLVED. IT'S MAGIC  
TO WATCH."**

**ALECIA BERMAN-DRY**  
DIRECTOR OF PROFESSIONAL DEVELOPMENT, AIMS MD|DC





## **Building a More Diverse, Equitable, & Inclusive Learning Environment**

Often diversity and inclusion work in schools takes the form of celebrations and holidays and/or affinity programming for minority students. This approach does not engage all faculty and students and gives the impression that diversity and inclusion work is for “others”. This seminar provides educators with concrete strategies to help ensure that their learning environments and classrooms are built to acknowledge and positively engage in diversity, equity, and inclusion work.

## **Contextualizing Injustice with Students**

Talking with students about injustice can, at times, prove to be difficult; but these conversations must happen if students are to better understand themselves and the world around them. This seminar focuses on the facilitation of classroom discussions about injustices highlighted in curriculum, including: historical events, literature, and current events.





## Practical Strategies for Teaching About Race in Middle & High School

Teaching about race can at times be daunting and intimidating, however it is imperative that schools and educational institutions take on this charge to help prepare students for the pluralistic and multicultural world they inhabit. This seminar provides educators with tangible best practices to facilitate and guide classroom discussions and lessons about race.

## Personal Identity Exploration as a Foundation for Building a More Inclusive Classroom

This seminar focuses on how educators can create a more inclusive classroom through the exploration of personal identity with students. It draws from the Personal Identity Curricular Unit that guides students to think critically about: who they are, how they know who they are, and how individuals and groups create their identity. By using personal identity as an introduction to a class, educators can help foster an environment where students are able to take into account their own identities, as well as others', and the pros and cons of those interactions. Through these understandings, students will be able to thoughtfully question and challenge multiple perspectives for bias and inequity.



## The Challenge of Teaching American Slavery

Teaching the history of American slavery is complicated and often difficult for many educators. Every year stories of teachers who miss the mark in their efforts make national news. This seminar is geared towards examining and challenging traditional approaches to teaching slavery in order to help students construct a more holistic and comprehensive understanding of our nation and its history.

## Seminar Review

"I attended your workshop last Wednesday on Teaching American Slavery. I am very thankful for you sharing all of those ideas with us. I am especially appreciative because I have been adding/changing/deleting many parts of my curriculum in 8th grade US Social Studies for the past 4 years in hopes of adding more and more African American History throughout the school year. I will definitely be using your steps of Setting the Tone to Resistance, as a guide for the class timeline."

-Mike C.

# ABOUT

## Stephanie Tellis Educational Consulting



Diversity, equity, and inclusion (DEI) work can take many forms and it is often difficult to navigate the journey of utilizing theory to inform and impact practice. Our goal is to help educators and educational institutions strategically move the dial on DEI work taking place in learning environments, through the use of practical solutions rooted in the daily realities and challenges present in education.

Stephanie Tellis is a speaker, trainer, facilitator, and veteran educator whose work is grounded in social justice activism, specifically in the areas of diversity, equity, and inclusion. She has delivered workshops, consulted with educators, schools, and non-profit organizations, and presented at numerous conferences which include the White Privilege Conference, Progressive Education Summit, New York Collective of Radical Educators Conference, Culturally Responsive Teaching Conference and the Annual Conference for Middle Level Education. Stephanie is also the founder of Stephanie Tellis Educational Consulting, which is dedicated to helping educators build more inclusive learning environments through the use of diverse and equitable practices.

# CONTACT

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